

ALAIRPORT SERVICES LIMITED

(Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)

Regd. Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India CIN: U63090DL2003PLC120790

Ref. No. AIASL/ADVT.MAY-23/

Date: 25/08/2023

Name: kunal S. Solkar Add- 20118 WING RAMA NAGAR, TULINJ ROAD NALLASOPARAIF

Sub: Fixed Term Contract for Appointment as "Jr.Customer Service Executive"

1. APPOINTMENT

- 1.1. With reference to your application for the post of "Jr.Customer Service Executive" in Al Airport Services Limited ("Company" or "AIASL") and your further consent by way of appearing for selection process for the said post subject to your background verification, we are pleased to induct you on fixed term contract basis for the position of "Jr.Customer Service Executive". We record having informed you that our Company has secured contracts for "Ground Handling" of flights at various airport in India and in order to fulfill such obligations, we are offering you an appointment on fixed term basis at Mumbai Airport. Your fixed term appointment shall be for the period during which the Company contract for Ground Handling remains in force. In case, contract of Company for Ground Handling is terminated or determined earlier than the fixed on any account whatsoever, in that case your services with the Company shall automatically come to an end. Whereas under no circumstances, extension of ground handling contract shall be deemed to be considered as extension of your contract with AIASL.
 - 1.2. At the time of joining, you are requested to furnish copies of all the testimonials,
 - 1.3. Your appointment with the Company is subjected to:
 - a) Submission of fitness certificate issued by a government doctor not below the rank of Senior Civil Doctor having experience of more than 10 years,
 - (b) The accuracy of the testimonials and information provided by you;

2. TERM

- 2.1 You are being appointed for the said position on contract basis, commencing from 25 0312023 to 24108 2624 and your services shall automatically stand terminated on the expiry date (24/08/2021)
- 2.2 In ease you fail to join on the aforesaid date of joining for any reason, it will be assumed that you are no longer interested in the position offered and hence the offer shall be termed as null & void.

immediate basis without any payment and initiate legal proceedings against such misrepresentation.

- 17.4. You shall route through the Company by obtaining a prior written permission/ non objection certificate in relation to any application for employment to any other Company under the government, public sector, semi-government or private company.
- 17.5. Your continuation in the Company will be strictly subject to your medical fitness. During the period of Contract, if you contact any contagious disease, the Contract will come to an end automatically.
- 17.6. Please note that your fixed term contract engagement will not be considered for claiming permanency, in case the Company decides to fill up permanent posts and the same will be filled up after following the due process as may be laid down in this respect.
- 17.7. This contract shall be governed in all respects by the laws of India. In case of any dispute arising out of your employment, courts of appropriate jurisdiction will have the sole and exclusive jurisdiction in the matter concerned.
- 17.8. Your appointment in our Company at all times is subject to the subsistence of our contractual arrangements with Air India Limited or with any other aviation company with whom we may in future, enter into a contract to carry out any work.
- 17.9. In the event our contract with Air India Limited (or any other Aviation Company) is terminated at any time, for any reason whatsoever, your employment comes to an end automatically and your services stand terminated without any compensation.
- 17.10. This Fixed Term Employment, if not terminated earlier, will automatically expire on 24169 2024 OR on attaining the age of superannuation, i.e. 58 years, whichever is earlier, without Company having to do any other action in this respect or assigning any reason thereof.

You are hereby required to convey acceptance of the above terms and conditions of the service by signing the duplicate copy of this letter as a token of your acceptance.

Yours faithfully,

for AI AIRDORF SERVICES LTD.

I have read and understood the aforesaid terms and conditions of appointment and the implications thereof and accept and abide by the same. Signature: Solkoe

Name : KUNAL SANTOSH SOLKAR

E-mail ID: Kunalsokay8282@gmail.com

Date: 4/9/2023