

PERFORMANCE APPRAISAL REPORT - II
SELF APPRAISAL

(To be submitted in duplicate before 30th April)

(Ref. The Vice Chancellor direction vide Circular No. CONCOLE/ TAU/VCD/37 OF 2000 dated 21st January 2000 and subsequent amendment vide circular No. CONCOL/ TAU/VED/310 of 2000 dated 17th Aug 2000)

Period: 1-4-20..... to 31-03-20..... (Year 2022... to 2023...)

A. BASIC INFORMATION

- a) Name of the college in full: Vidyavardhini's Annasaheb Vartak College of Arts, Kedarnath Malhotra College of Commerce, E. S. Andrades College of Science and Junior College Vasai Road (W) - Dist. Palghar - 401202
- b) Name of the Teacher : Darshana Subhash Kubal
- c) Designation : Assistant Professor
- d) Department : Chemistry
- e) Area of Specialisation : Organic Chemistry
- f) Date of joining the present college: 06th September, 2022
- g) Honours Conferred : Msc, SET, B Ed

B. TEACHING

	No. of Lectures	Number of Tutorials /Practical's Taught in the Year.	Steps taken for the teaching periods missed during absence of leave
Under Graduate	L-02 P-18 Total = 20	L-30 P-150 Total = 180 (per sem)	Taking extra lecture and adjusting lec with colleagues
Post Graduate	-	-	-
Any Other	-	-	-

To be filled at the end of every academic year L= Lecture T=Tutorial P= Practical

- b) Regularity and Punctuality: Regular in taking lectures & Practical punctual by reaching college for prac and lecture before time.
- c) Details of course teaching plan, synopses of lecture and reading list supplied to students

Lectures (syllabus) to be completed are well-planned & accordingly summary and notes are provided to the students. Also, guidance is provided to students regarding competitive exams and reference books to be referred.

d) Details of Participation in the following

- i) University Evaluation : -
- ii) Internal Evaluation : -

- iii) Paper setting : Papers setting done for F.Y.B.Sc
- iv) Assessment of Home Assignments: Numericals and MCQ's are given
- v) Conduct of Examination : Conducted F.Y.B.Sc theory and F.Y. & S.Y. practical exam
- vi) Evaluation of Dissertation etc. : —

for practice & doubts are solved in class

C) DETAILS OF INNOVATION/CONTRIBUTIONS IN TEACHING, DURING THE YEAR

- a) Design Curriculum: —
- b) Teaching Experiments: Teaching by using various models & videos are shown for innovative learning
- c) Laboratory Experiments: Students are explained about all the solution preparations. They are well equipped with Lab instruments & each & every
- d) Evaluation Methods: exp is explained by showing demo first & their doubts. Rules prescribed by University are followed. are cleared
- e) Participation of resource material including books, reading materials, laboratory, Manuals etc. — from time to time
- f) Remedial Teaching/Students Counselling (Academic) —
- g) Any other —

D) IMPROVEMENT OF PROFESSIONAL COMPETENCE

- a) Details regarding orientation/refresher course attended participation in seminar Schools, workshops, seminars, symposia etc. including Open University course / M. Phil, Ph. D.
 - ① Attended one day workshop on New syllabus of F.Y.B.Sc at V.P.M, Mulund college
 - ② Attended one day international conference on recent advances in chemical science at Dandekar college
 - ③ Attended national webinar on

E) RESEARCH CONTRIBUTIONS

a) Number of students (M. Phil/ Ph.D.)

Class	At the beginning of the Year	Registered during the Year	Completed during the Year
M. Phil	—	—	—
Ph. D.	—	—	—

Entrepreneurship development at SICE'S college

b) No. of research papers published (Please enclose list)

—

Research Projects

Title of the Project	Name of the funding	Duration
—	—	—

d) Details of Seminar, conference, symposia organised

—

e) Patents taken, if any give a brief description.

f) Membership of professional bodies editorship of journals etc.

F) EXTENSION WORK/ COMMUNITY SERVICE:

a) Please give a short account of your contribution to:

a) Community work such as values of national integration, secularism, peace, flood or drought relief, small family norms etc.

b) Position held/ leadership role played in organization linked with extension work and National Service Scheme (NSS) or NCC or any other similar activity.

G) PARTICIPATION IN CORPORATE LIFE:

a) College/ University/Institution

Actively involved in all activities

b) Co-curricular Activities:

Actively involved in all assigned activities

c) Enrichment of campus LIFE (Hostel, Sports, Games, Cultural activities)

d) Students welfare and discipline

e) Membership/Participation in bodies/committees on education and national development

f) Professional Organization of Teachers

Assessment

a) Step taken by you for the evolution of the course programme taught

Revising the syllabus and conducting class-test

General data esp. problem solving

State brief assessment of your performance indicating

a) Achievements

b) Difficulties faced and

Students were far out of touch from chemistry

c) Suggestions for self-improvement after the covid period, started from basics was a bit difficult as it consumed lot of time & so needed more lec than prescribed.

H) GENERAL OBSERVATION

i) Attendance

a) Regularity: Regular in all departmental & college work

b) Punctuality: Punctual in doing work in given time-frame

c) Students - Teachers Relationship: Friendly relations with all teachers

ii) College Relationship

iii) Class control

iv) Reading habits and other matters

Thumble & kind to everyone and students
V: good in controlling class
I enjoy reading reference books and newspaper

Place: Vasai (W), Palghar 401202.

Date:

Signature of the Teacher

EVOLUTION BY THE HEAD OF THE DEPT. OR THE SENIOR MOST LECTURE IN THE DEPT. OR PRINCIPAL

a) State whether facts stated above correct

b) Actual Verification..... Evolution.....

Item	Correct	Exaggerated	Excellent	Very Good	Good average	Poor
A	✓					
B				✓		
C				✓		
D				✓		
E						✓
F						✓
G				✓		
H			✓			

*Evaluation is not expected in Column no. A & B

Bakhave
 Signature of the HOD
 Or Senior most Teacher
 Head of the Chemistry Department
 in Dept. or the Principal
 E.S.A. College of Science

Observation of the Principal

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Place: Vasai (West), Palghar-401202.

Date:



[Signature]
 Signature of the Principal
 VIDYARDHINI'S A. V. COLLEGE OF
 ARTS, K. M. COLLEGE OF COMMERCE
 E. S. A. COLLEGE OF SCIENCE
 VASAI ROAD, DIST. PALGHAR
 MAHARASHTRA - 401 202.